

Decatur County Council
November 19th, 2013 – 6:00 p.m.

Present: Ernie Gauck, Geneva Hunt, Kenny Hooten, Danny Peters, Kenny Owens, Larry Meyer
Absent: Bill Metz

The Decatur County Council meeting was called to order at 6:00 p.m. on November 19th, 2013. Sandy Biddinger from the Radio Station led the room in saying the Pledge of Allegiance.

Geneva Hunt made the motion and Larry Meyer seconded a motion to approve the minutes as read.

Janet Chadwell discussed why some of her part time employees were receiving over the set \$11.00 an hour rate. She stated that she would like to compensate the ones with a higher responsibility out of the Clerks Perpetuation Fund. After some discussion, it was said to be left at the \$11.00 since that is what was set at the budget hearing. Janet asked the Auditor's office to get her the Statement of Salaries and Wages report showing the \$11.00. Christy Smiley said she would get that to her.

Carol Beck with the Health Department also came to discuss the part time pay. She has 2 part – time nurses and the person in charge of the Women's Clinic that have been making more than the approved part time rate. She stated all of their responsibilities. They are in charge of the Women's Health Clinic along with the Immunizations. They are trained professionals and she feels they should be paid more for their experience and professionalism. Danny Peters agrees that it would be hard to find a nurse who would work for \$11.00 an hour. Ernie Gauck asked that the Auditor's office check with State Board of Accounts to see what other Counties are doing in this situation.

Rick Nobbe was on hand to get the final approval of the Personnel Policy. Kenny Owens made the motion to approve and Danny Peters seconded. The motion carried.

Rick Nobbe was also there to discuss the Non-reverting Insurance Fund. The fund is at a lower amount than last year at this time. There are several circumstances that have caused this. Rick let Council know that money can be transferred from either Plans and Implementations or the Rainy Day Fund. This is a Fund that needs to be watched carefully so the Council can make transfers as needed at the end of the year.

The Decatur County EMA had their annual review. It stated that both Rob Duckworth and Peggy Brown are doing an exceptional job. Bryan Gatewood, Chairman DCEMA Advisory Board signed off on the review. The Emergency Response Center was staffed and open during the storms on Sunday.

Rob Duckworth updated the Council on the amount of grants that have been brought into Decatur County. So far, the money received has far exceeded the money that has been expended.

Decatur County is the Fiscal Agent for District 9. We are in the process of receiving a grant for 2 diesel generators, possibly 4. There is an issue of storage. Rob Duckworth stated that there is a lot of equipment that we could possibly get grants for and would be a big asset to Decatur County. He has talked with Mark Mohr of the Highway Department about building a pole barn to store EMA and Highway equipment. Rob asked for the council's approval to go forward with working with the Commissioners on getting this started. He does have an estimate of \$98,000. Kenny Owens asked if this could come from TIF money. Rick Nobbe said it could and they will address it further at the next Commissioner meeting on November 20, 2013.

Dave Neuman of Area Plan was on hand to ask for additional money. Area Plan has had several litigations this year that have depleted his budget. Rick Nobbe stated that the Commissioners will pay the bill out of their budget.

The Council looked over and signed the amended salary ordinances for 2011, 2012 and 2013.

The Council looked over the Treasurer Report.

Christy Smiley brought up the salary difference between the 70 hr work week and 80 hr. work week. At budget time, the pay raise was set for \$600.00. When this is worked out to hourly, the 70 hr employees are getting more of a raise. After some discussion, Council decided to make it equal for all and give the additional \$0.04 an hour to the 80 hr employees. Danny Peters made the motion and Kenny Owens seconded. Motion carried.

Kenny Hooten made the motion to appoint Hugh Miller to the Southeastern Regional Planning Board for 2014. Danny Peters seconded. Motion carried.

Council will look over the other Boards at the December meeting to make appointments as needed.

There being no further business, the meeting was adjourned.

Ernie Gauck, President

Attest: _____

Date: _____